

SAANYS SPOTLIGHT

Civil Service Fundamentals:

An Informational Session for Civil Service Employees

April 24, 2024 | 4-5:00 PM | online

Topics Will Include:

- Rule of threes and who can be selected for open positions based on civil service exam scores.
- The difference between provisional, probationary, and permanent employee status; rights under each category; and how an employee can move from one to another.
- Understanding civil service job descriptions and when they can be changed.

Presented by: **Brian Deinhart** **SAANYS Counsel**

Prior to joining SAANYS, Brian was an associate attorney at a law firm in Albany, New York, where he focused his practice on commercial litigation. He is a 2017 graduate of Cornell Law School.



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